

Study program: Finance, banking and insurance (240 ECTS)			
Type and level of studies: Basic academic studies, first level of studies			
Course title: WORKING LAW			
Professor: Radulović Zoran			
Course status: elective			
ECTS Points: 7			
Condition: Enrolled VII semester, selected and prosecuted course and successfully completed pre-exam obligations			
Objective: To acquire basic knowledge related to working relationships, their establishment, content of rights and obligations of employees, as well as ways of termination thereof, with a special emphasis on the protection of workers' rights.			
Course outcome: After passing the exam student acquires basic knowledge that enables active involvement in working relationships as well as additional knowledge that will improve their work process as well as provide full protection of their rights related to work.			
Contents of the course <i>Theoretical classes:</i> The term of employment, individual rights, obligations and responsibilities of workers (disciplinary and material responsibility of workers), as well as ways of termination of employment; Realizing and protecting the rights of employees; Establishment and termination of employment in state bodies. <i>Practical classes:</i> Introduction to the essential elements of the substances listed in the contents of the case, especially in the form of legal workshops to small groups handle practical problems of protection of workers' rights with which, in practice, employees are facing. Practical presentation and creating a model of the employment contract and the necessary decisions regarding the work process itself. Preparation of colloquium and exams. Evaluation of realized teaching and analysis of its results.			
References: [1]. Ivošević Z., (2013), Labor Law, Faculty of Law, University of Belgrade			
Number of active classes	Theoretical classes: 2	Practical classes: 2	
Methods of teaching: Lectures are auditory, and they are performed at the amphitheater with all students. Exercises are conducted by groups of students in classrooms: (1) as auditory, where further topics are discussed; (2) presentations for the presentation and production of a model labor contract; (3) discussion, for the realization of legal workshops.			
Knowledge assessment (maximum number of points 100)			
Pre-exam obligations	Points 50	Final exam	Points 50
activity during lectures	20	oral exam	50
colloquium-first	15		
colloquium-second	15		